

SMCS - 3256, 3258

I10135287

## Disassembly Procedure

Table 1

Required Tools			
Tool	Part Number	Part Description	Qty
A	1U-7502	Repair Stand	1
B	439-3938	Link Bracket As	2
C	456-4371	Lever Hoist	1
D	1P-5546	Crossblock	1
E	6V-3160	Double Acting Cylinder	1
F	1P-0520	Driver Group	1
H	6V-4070	Spanner Wrench	1
J	8B-7551	Bearing Puller	1
K	5F-7343	Bearing Puller Gp	1

Start By:

- a. Remove the front or rear differential assembly. Refer to Differential and Bevel Gear (Front and Rear) - Remove and Install.

### NOTICE

Keep all parts clean from contaminants.

Contaminants may cause rapid wear and shortened component life.

1. Apply location marks on all housings and case assemblies for assembly purposes.

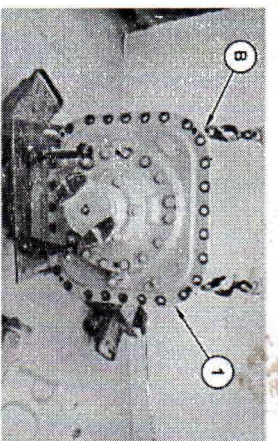


Illustration 1

g03865438

2. Attach Tooling (B) and a suitable lifting device to differential and bevel gear assembly. The weight of differential and bevel gear assembly (1) is approximately 322 kg (

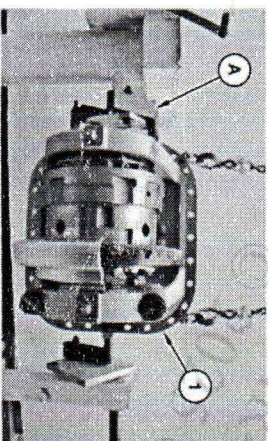


Illustration 2

g03865440

3. Position and place differential and bevel gear assembly (1) onto Tooling (A). Remove Tooling (B) and the suitable lifting device.

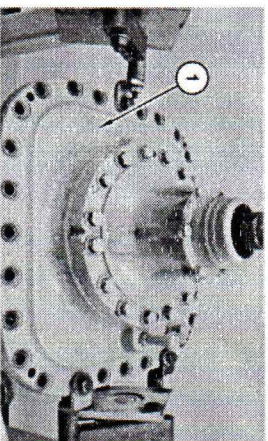


Illustration 3

g03865449

4. Rotate differential and bevel gear assembly (1) by 90 degrees.

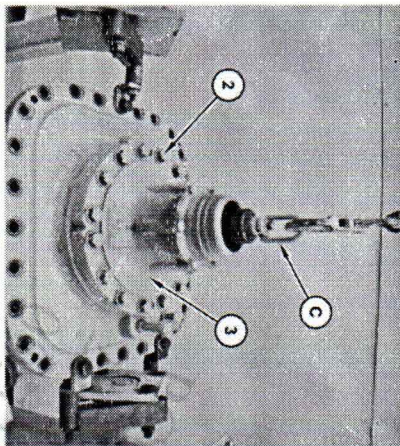


Illustration 4

g03865468

5. Attach Tooling (C) and a suitable lifting device to the yoke. The weight of pinion housing (3) is approximately 75 kg (165 lb). Remove bolts (2).

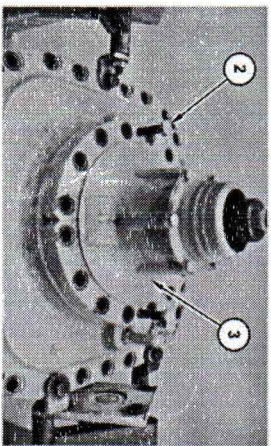


Illustration 5

g03865471

6. Install two bolts (2) in the threaded holes of pinion housing (forcing bolt holes). Tighten two bolts (2) evenly to separate pinion housing (3). Remove pinion housing (3).

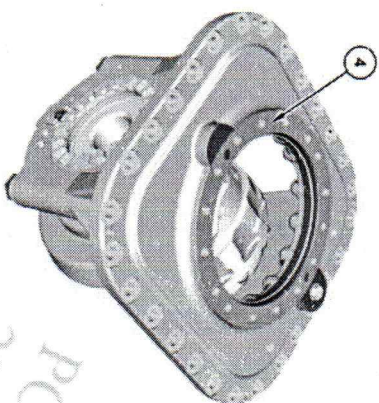


Illustration 6

g03865526

7. Remove Shims (4).

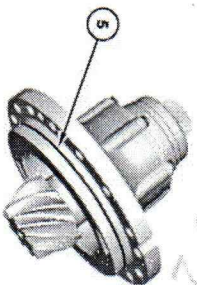


Illustration 7

g03935544

8. Remove O-ring seal (5).

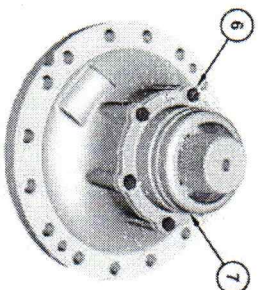


Illustration 8

g03865553

- 9. Position the pinion housing onto suitable cribbing.
- 10. Remove bolts (6) and retainer (7).

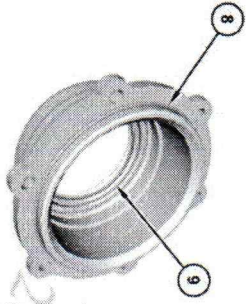


Illustration 9

g03865904

- 11. Remove O-ring seal (8) and lip seal (9).

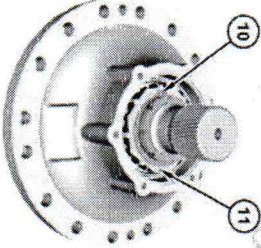


Illustration 10

g03865905

- 12. Remove retaining ring (10) and locking washer (11).

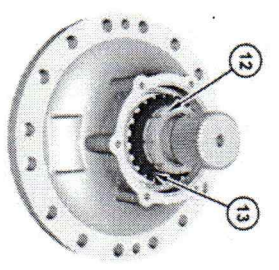


Illustration 11

g03865906

- 13. Use Tooling (H) (not shown) to remove locknut (12). Remove locknut (12) and washer (13).

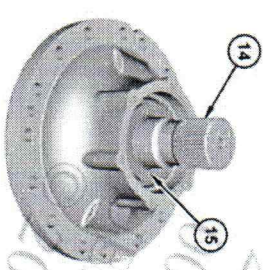


Illustration 12

g03865972

- 14. Use a suitable press to remove pinion shaft (14) from bearing cone (15).

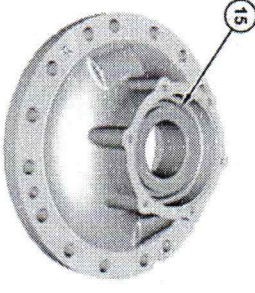


Illustration 13

g03865973

- 15. Remove bearing cone (15).

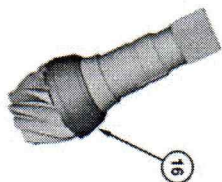


Illustration 14

g03865974

Typical Example

16. Use a suitable press and Tooling (J) (not shown) to remove bearing cup (16).

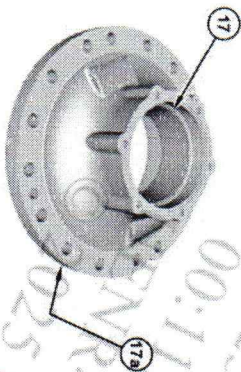


Illustration 15

g03865975

17. Remove bearing cup (17) and bearing cup (17a).

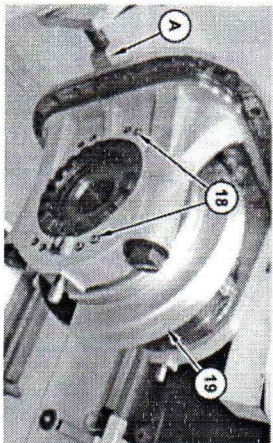


Illustration 16

g03865976

18. Rotate the carrier and differential assembly by 90 degrees on Tooling (A).

19. Remove four bolts (18) and guard (19).

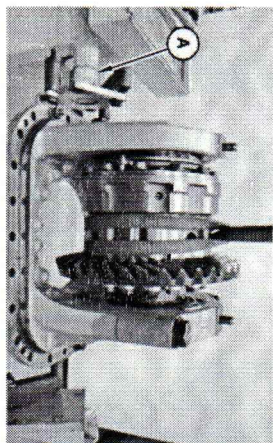


Illustration 17

g03865999

20. Use a suitable lifting device to position the carrier and differential assembly on Tooling (B). The weight of the carrier and differential assembly is approximately 234 kg (516 lb).

21. Rotate the carrier and differential assembly an additional 90 degrees on Tooling (B).

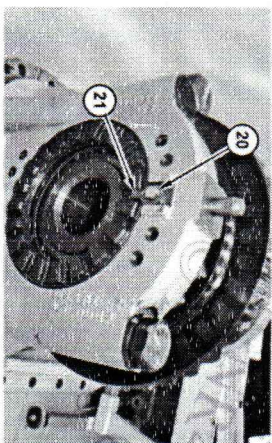


Illustration 18

g03866003

22. Remove bolt (20) and lock (21). Repeat for the opposite side.

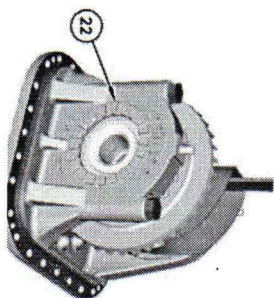


Illustration 19

g03866009

Do not remove suitable lifting device from the carrier and differential assembly.

23. Remove adjusting ring (22). Repeat for the opposite side.

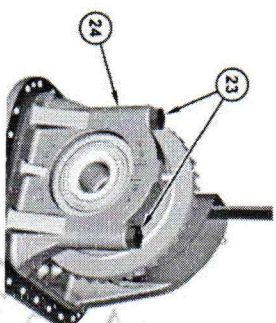


Illustration 20

g03866014

24. Remove bolts (23) and bearing cap (24).

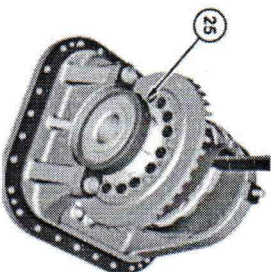


Illustration 21

g03866037

25. Remove bearing cup (25).

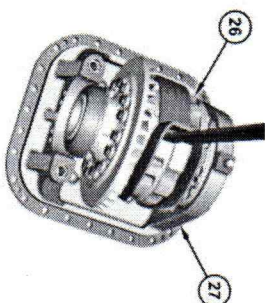


Illustration 22

g03866038

26. Use the suitable lifting device to remove differential assembly and bevel gear (26) carrier assembly (27). The weight of differential assembly and bevel gear (26) is approximately 115 kg (254 lb).

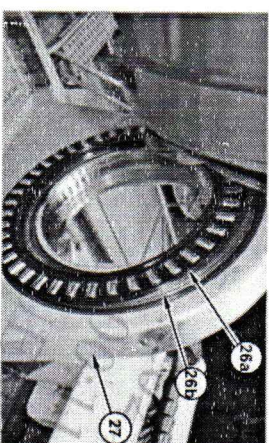
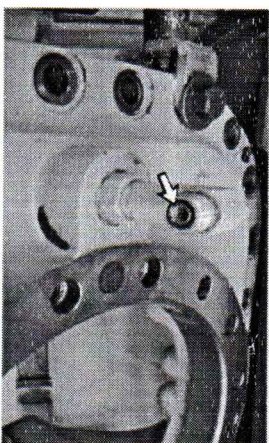


Illustration 23

g03866235

27. Remove bearing (26a) from carrier assembly (27). Remove bearing race (26b).



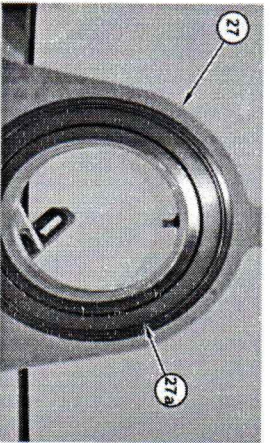


Illustration 25

**⚠ WARNING**

Personal injury can result from air pressure against the piston.

The piston can come out of the housing assembly with force when air pressure is applied.

To prevent possible personal injury, the piston must be retained in the housing assembly when applying air pressure.

- 28. Apply air pressure to remove clutch piston (27a) from carrier assembly (27). Remove clutch piston (27a).

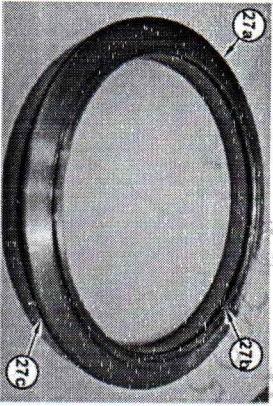


Illustration 26

- 29. Remove O-ring seal (27b) and D-ring seal (27c) from clutch piston (27a).

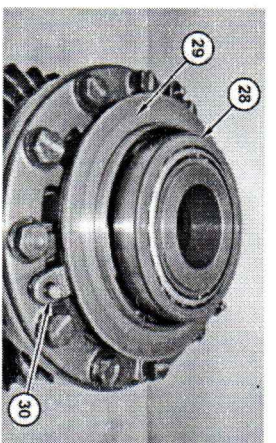


Illustration 27

- 30. Position the differential assembly and bevel gear on suitable cribbing (not shown).
- 31. Remove bearing cup (28) and O-ring seals (30).
- 32. Remove thrust ring (29).

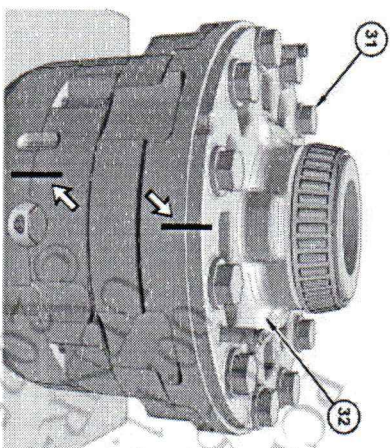


Illustration 28

Typical Example

**Note:** Mark the orientation of the housing joints prior to disassembly for the assembly purposes.

- 33. Remove bolts (31) and top clutch housing (32).

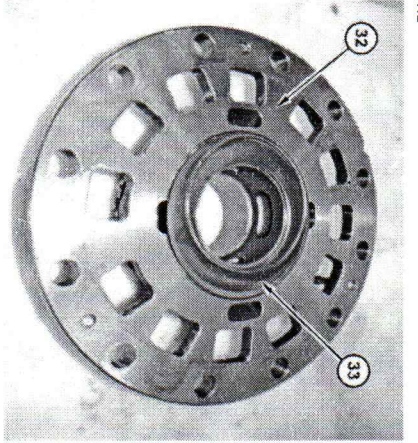


Illustration 29

g006937152

34. Remove thrust washer (33) from back side of top clutch housing (32).

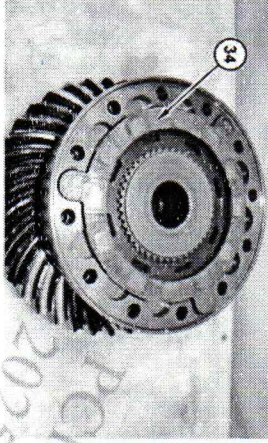


Illustration 30

g03866103

35. Remove thrust plate (84).

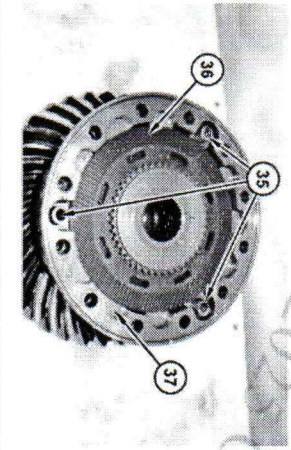


Illustration 31

g03866114

36. Remove springs (35), eight friction discs (36), and eight separator plates (37).

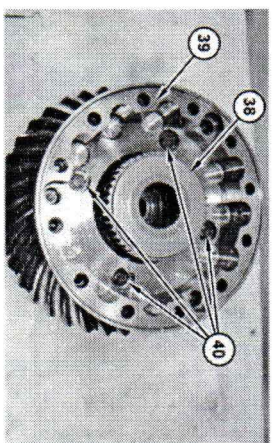


Illustration 32

g03866119

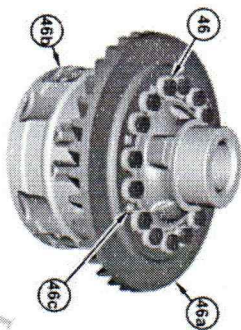


Illustration 33

g03870565

37. Remove gear (38) and bolts (40).

38. Remove spring pins (46c). Remove bolts (46), Remove bevel gear (46a) from di housing (46b) and separate housing (39).

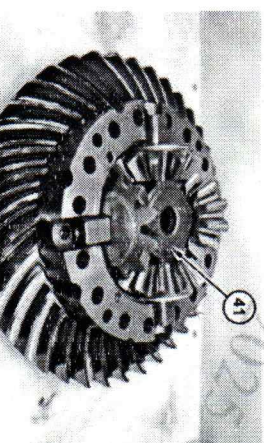


Illustration 34

g03866124

39. Remove spider gear assembly (41).

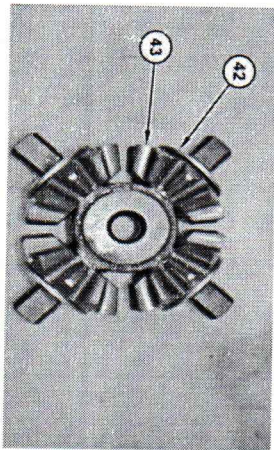


Illustration 35

g03866131

40. Remove thrust washers (42) and gears (43).

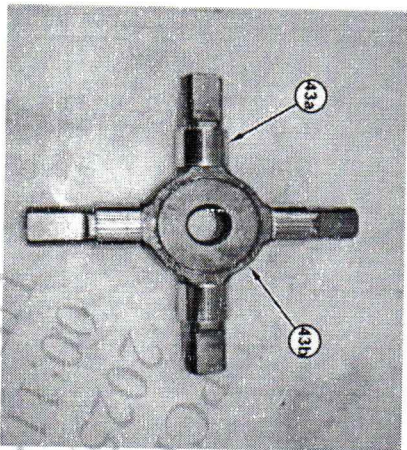


Illustration 36

g03870010

41. Remove gear sleeves (43a) from spider (43b).

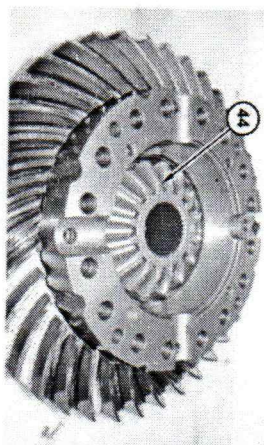


Illustration 37

g03866169

42. Remove gear (44).

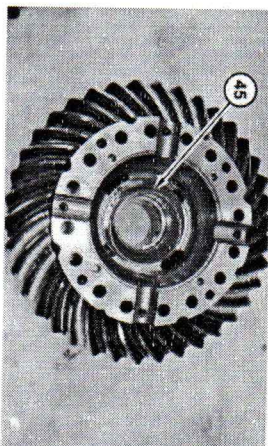


Illustration 38

g03866175

43. Remove thrust washer (45).

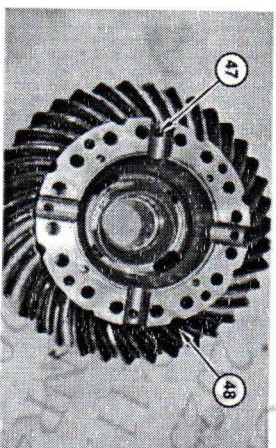


Illustration 39

g03866231

44. Remove roll pins (47) and bevel gear (48).

SMCS - 3256, 3258

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# Assembly Procedure

Table 1

Required Tools			
Tool	Part Number	Part Description	Qty
A	1U-7502	Repair Stand	1
B	439-3938	Link Bracket As	2
C	456-4371	Lever Hoist	1
D	1P-5546	Crossblock	1
H	6V-4070	Spanner Wrench	1
L	-	Grease	-
M	9S-8864	Plate	1
	5P-8715	Forcing Bolt	1
N	350-7768	Electric Hydraulic Pump Gp ((115 V)	1
	350-7769	Electric Hydraulic Pump Gp (230 V)	1
	478-3993	Torque Wrench	1
P	9U-5017	Torque Wrench	1
R	8T-5096	Tool Group	1

### NOTICE

Keep all parts clean from contaminants.

Contaminants may cause rapid wear and shortened component life.

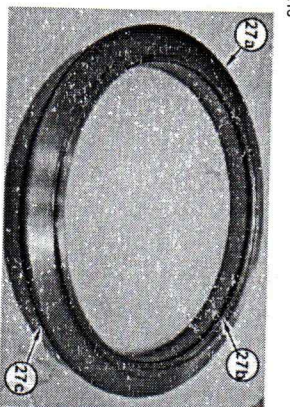


Illustration 1

g03868985

1. Install D-ring seal (27b) and D-ring seal (27c) in clutch piston (27a). Apply a liberal amount of grease to the D-ring seal (27b) and D-ring seal (27c).

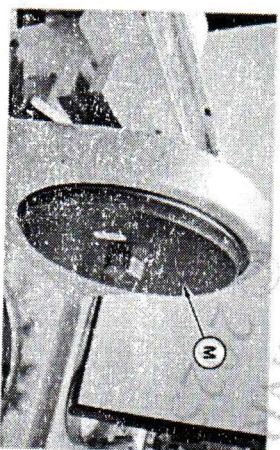


Illustration 2

g03866988

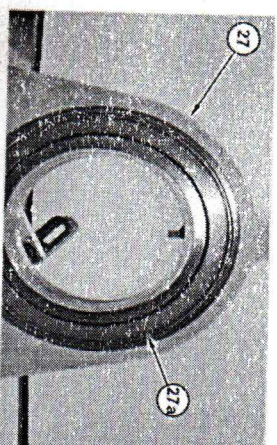


Illustration 3

g03866237

2. Use Tooling (M) to install clutch piston (27a) into carrier assembly (27).

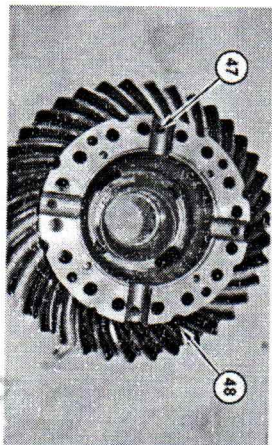


Illustration 4

g03866231

3. Install roll pins (47) into bevel gear (48).

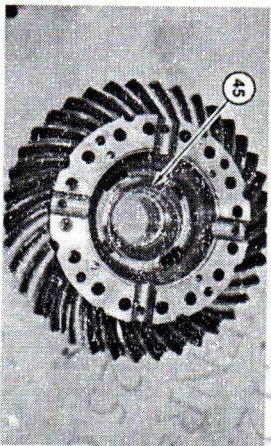


Illustration 5

g03866175

4. Install thrust washer (45).

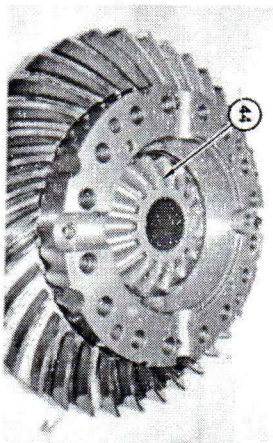


Illustration 6

g03866169

5. Lubricate gear (44) with the lubricant that is being sealed. Install gear (44). Make sure that gear (44) turns freely.

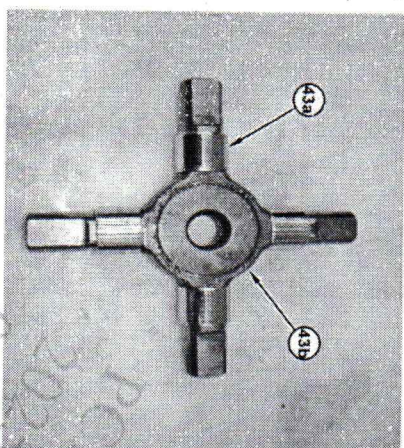


Illustration 7

g03870010

6. Lubricate spider (43b) with the lubricant that is being sealed. Lubricate bearing (43a) with the lubricant that is being sealed. Install bearing sleeves (43a) on spider.

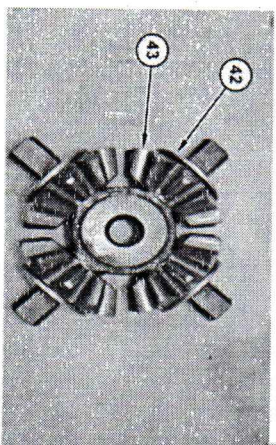


Illustration 8

g03866131

7. Lubricate gears (43) and thrust washers (42) with the lubricant that is being sealed. Install gears (43) and thrust washers (42). Make sure gears (43) turn freely.

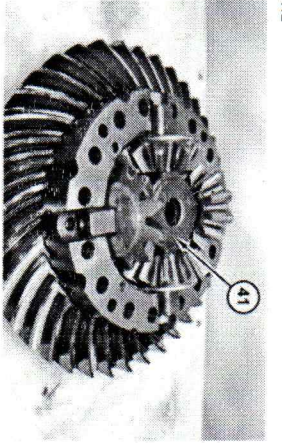


Illustration 9

g03866124

8. Install spider gear assembly (41).

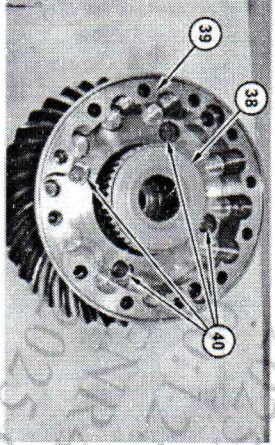


Illustration 10

g03866119

**Note:** Align the housing to the orientation as marked during the disassembly.

9. Align and install housing (39). Lubricate gear (38) with the lubricant that is being sealed. Install gear (38) and bolts (40). Make sure that gear (38) turns freely.

10. Perform the following procedure to control preload accurately and backlash setting:

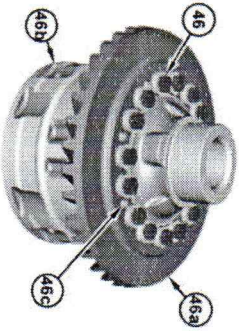


Illustration 11

g03870565

**Note:** Do not install all bolts (46) until the following procedure is completed

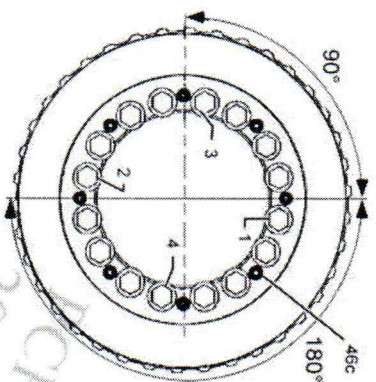


Illustration 12

g03870679

- Raise bevel gear (46a) to a temperature between 70° C (158° F) and 120° C. Install bevel gear (46a) to differential case (46b).
- Install spring pins (46c) to align bevel gear (46a) to differential case (46b).
- Install four bolts (46) as indicated by callouts (1) through (4) in Illustration 12. Tighten four bolts (46) in the pattern indicated by callouts (1) through (4). Tighten four bolts (46) to a minimum torque of 70 N·m (52 lb ft).
- Install remaining bolts (46) loosely (a minimum of one to two revolutions).
- Confirm bevel gear (46a) is seated in differential case (46b).
- Allow bevel gear (46a) to cool to a temperature of 30° C (86° F) or less.
- Loosen four initially tightened bolts (46) as indicated in Illustration 12.
- Tighten bolts (46) to a final torque of 95 ± 10 N·m (70 ± 7 lb ft). Turn bolts (46) an additional 180 degrees ± 10 degrees.

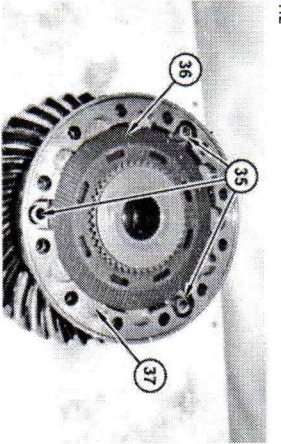


Illustration 13

g03866114

**⚠ WARNING**

Improper assembly of parts that are spring loaded can cause bodily injury.

To prevent possible injury, follow the established assembly procedure and wear protective equipment.

11. Thoroughly coat eight separator plates (37) and eight friction discs (36) with the lubricant that is being sealed.
12. First install bottom separator plate (37), then install one friction disc (36). Continue in this way until you install the last friction disc (36) at the top.
13. Install springs (35).

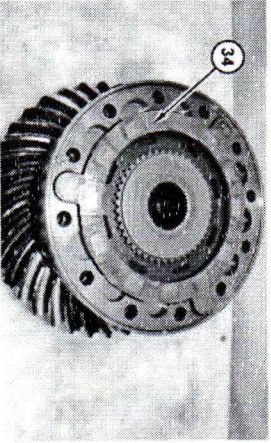


Illustration 14

g03866103

14. Install thrust plate (34).

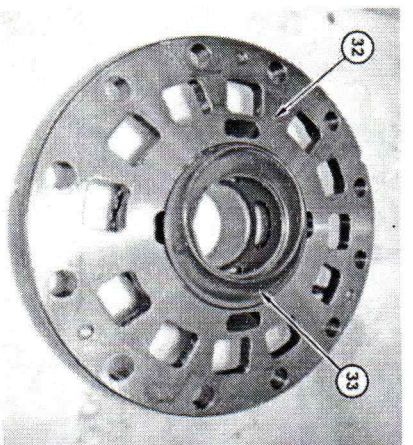


Illustration 15

g06637152

15. Lubricate thrust washer (32) with the lubricant that is being sealed. Install thrust on back side of top clutch housing (33).

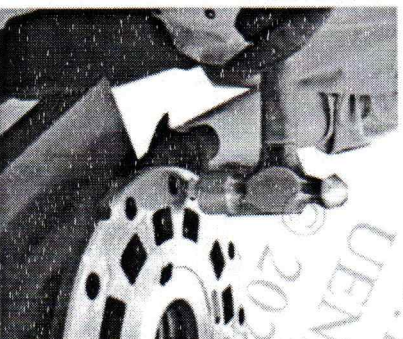


Illustration 16

g06783402

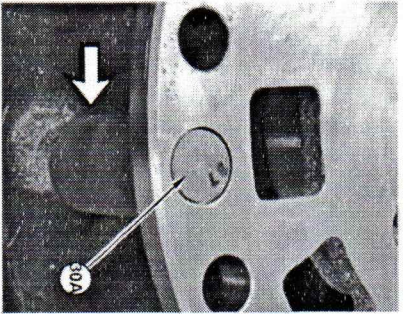


Illustration 17

g06783403

16. Lower the temperature of dowels (30A). Use a suitable hammer to install dowels (30A). Support the housing when installing the dowels.

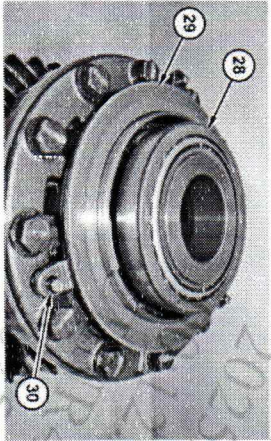


Illustration 18

g06789571

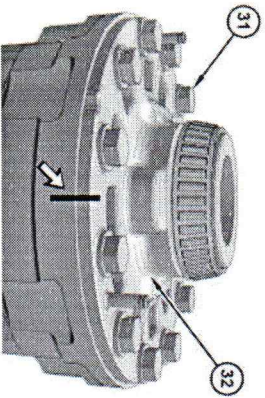


Illustration 19

g06637164

17. Install thrust ring (29).

18. Install O-ring seals (30) and bearing cup (28).

**Note:** Align the housing to the orientation as marked during the disassembly.

19. Align and install top clutch housing (32).

20. Install bolts (31). Tighten bolts (31) to a torque of  $270 \pm 40$  N·m ( $200 \pm 30$  lb ft).

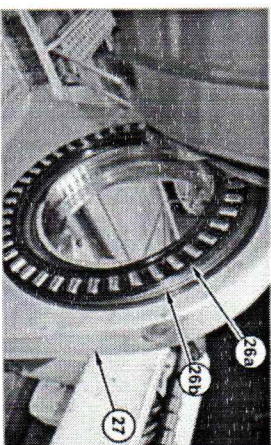


Illustration 20

g03866235

21. Install bearing race (26b). Install bearing (26a) on to carrier assembly (27).

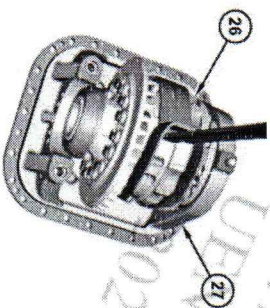


Illustration 21

g03866038

22. Use a suitable lifting device to install differential assembly and bevel gear (26) in assembly (27). The weight of differential assembly and bevel gear (26) is approximately 115 kg (254 lb).

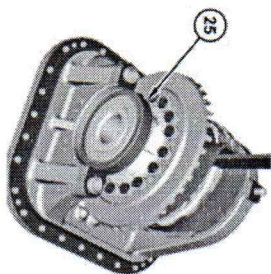


Illustration 22

g03866037

23. Install bearing cup (25).

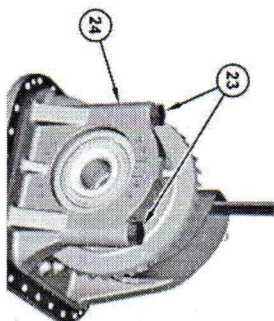


Illustration 23

g03866014

24. Install bearing cap (24). Tighten bolts (23) to a torque of 70 N·m (50 lb ft).

**Note:** This torque is the initial torque for bolts (23).

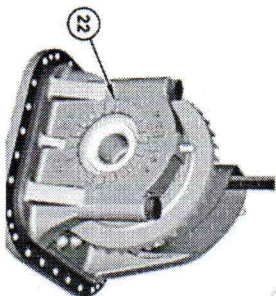


Illustration 24

g03866009

25. Install adjusting ring (22). Repeat for the opposite side. Ensure that adjusting ring freely.

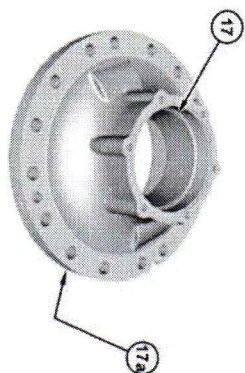


Illustration 25

g03865975

26. Install bearing cup (17) and bearing cup (17a).

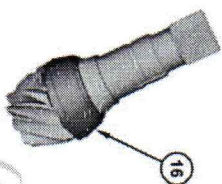


Illustration 26

g03865974

27. Raise the temperature of bearing cone (16). Install bearing cone (16) on pinion s

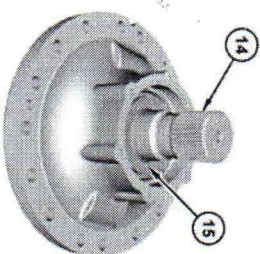


Illustration 27

g03865972

28. Install bearing cone (15). Install pinion shaft (14).

29. Perform the following Steps for setting backlash:

a. Secure the pinion housing in a suitable holding fixture.

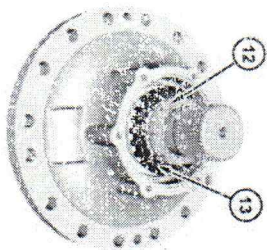


Illustration 28

g03865906

b. Install notched washer (13) and locknut (12). Tighten locknut (12) until you attain a rolling torque of 0.67 to 1.35 N·m (6 to 12 lb in).

**Note:** Rotation of the pinion is critical to achieve a proper seating of all the components.

c. Rotate the pinion several times to ensure that the bearings are fully seated.

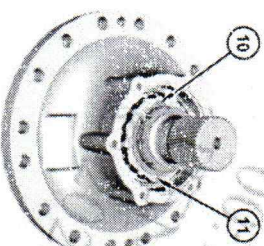


Illustration 29

g03865905

d. Install locking washer (11) so the tabs line up with the notches on the notched washer. Locking washer (11) has eight different positions to align the tabs with the notches in the notched washer. If locking washer (11) does not fully align with the notched washer, position locking washer (11) so that locking washer (11) is very close to fitting into the

notches of the notched washer. Tighten the locknut until locking washer (11) notches of the notched washer.

e. Measure the rolling torque again to confirm that the rolling torque is still 0.67 to 1.35 N·m (6 to 12 lb in).

f. If the rolling torque is still 0.67 to 1.35 N·m (6 to 12 lb in), then install retaining ring (10) into the groove of the locknut that is closer to the locking washer. Make sure retaining ring (10) is fully seated in the groove.

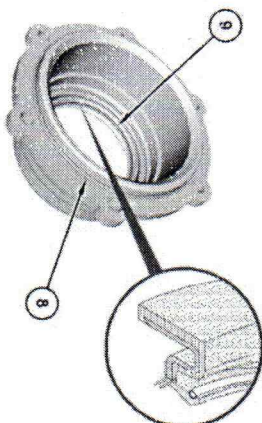


Illustration 30

g06550667

30. Install lip seal (9) with the spring facing up. Lubricate lip seal (9) with the lubricant being sealed. Install O-ring seal (8).

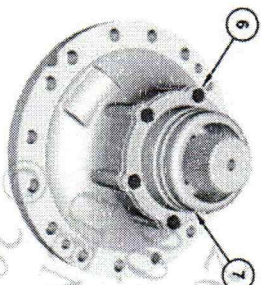


Illustration 31

g03865553

31. Install retainer (7) and bolts (6).

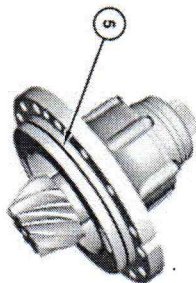


Illustration 32

g03865544

32. Install O-ring seal (5).

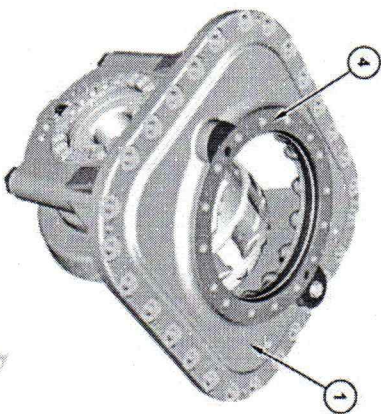


Illustration 33

g03867030

33. Rotate and reposition differential and bevel gear assembly (1) by 90 degrees.

**Note:** Use the original shims (4) or provide new shims (4) that are the same thickness as the original shims that were removed.

**Note:** If original shims (4) are not available, then install 80 percent of the new shim pack. In this case, you will be required to adjust the thickness of shims (4) after you determine the tooth contact pattern.

34. Install shims (4) in the differential and bevel gear assembly (1).

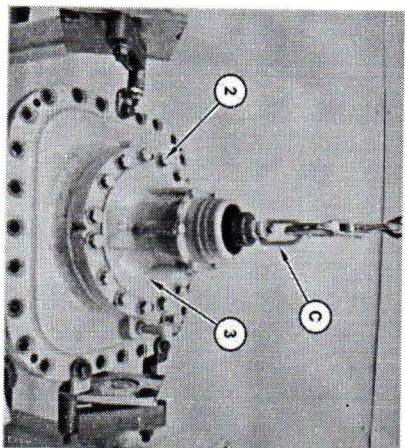


Illustration 34

g03865468

35. Attach suitable Tooling (C) and a suitable lifting device to the yoke. The weight of housing (3) is approximately 75 kg (165 lb).

36. Install pinion housing (3) and bolts (2). Tighten bolts (2) to a torque of 270 ± 40 N (199 ± 30 lb ft).

37. Perform the following procedure to set bearing end play and to set backlash of the gear.

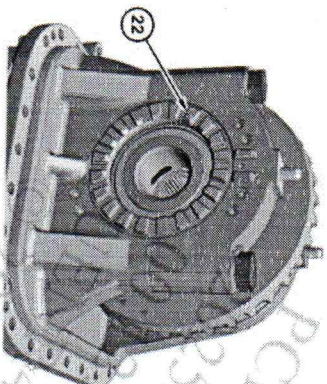


Illustration 35

g06588820

a. The bearing cups have adjusting rings (22). Adjusting rings (22) are used for bearing end play and for setting the back lash of the bevel gear.

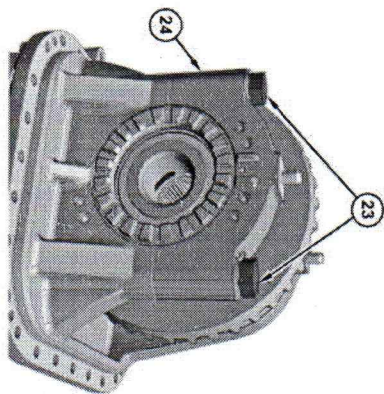


Illustration 36

g06588826

- b. Ensure that bolts (23) for bearing caps (24) are tightened to a torque of 70 N·m (50 lb ft).
- c. Move both adjusting rings to a position that maintains gear backlash, but not a tight gear mesh. Make sure to maintain a slight bearing end play.

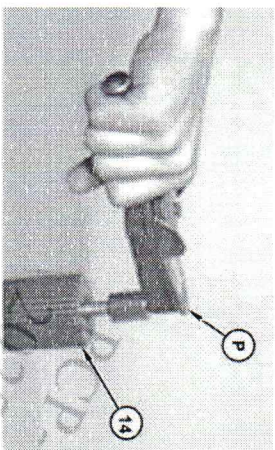


Illustration 37

g03872142

- d. Position the differential and bevel gear so that pinion shaft (14) is in a vertical position. Install a suitable bolt in pinion shaft (14). Use Tooling (P) to tighten the bolt until pinion shaft (13) turns.
- e. Measure the overall rolling torque of the differential and the pinion shaft. Record that number.

- f. Advance the adjusting ring that is next to the bevel gear while you oscillate gear to a zero backlash position. Then, back off the adjusting ring to the next position (a maximum of one lug on the adjusting ring).
- g. Advance the adjusting ring that is opposite the bevel gear while you rotate the gear set. Monitor the torque that is required to rotate the pinion shaft until a registered over the torque measured in Step 37e.
- h. This position is the seated position. Advance the adjusting ring and rotate the gear until the overall rolling torque is 1.20 to 2.48 N·m (11 to 22 lb in) above torque achieved in Step 29b.

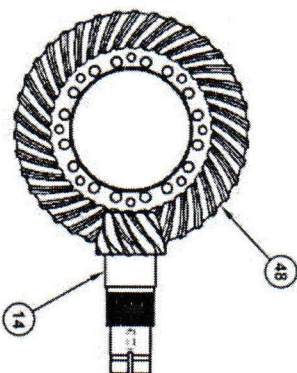


Illustration 38

g03871700

(14) Pinion shaft

- i. Measure the backlash in three equally spaced positions around bevel gear (of the three measurements are not equal to the specified backlash of  $0.36 \pm (0.014 \pm 0.005)$  inch), then retract the adjusting rings or advance the adjusting rings equally to preserve the preload. Repeat this Step until the backlash at all three locations is  $0.36 \pm 0.12$  mm ( $0.014 \pm 0.005$  inch).
- j. Check the tooth contact between the pinion shaft and the bevel gear.

**Note:** Tip for checking backlash is to hold pinion still while moving gear.

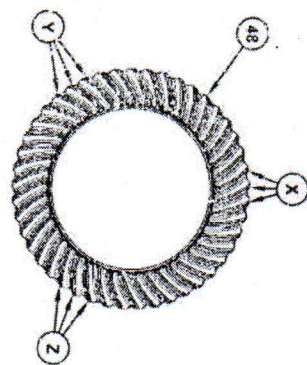


Illustration 39  
(48) Bevel gear

g03871429

k. To check the tooth contact between pinion shaft (14) and bevel gear (48), coat bevel gear (48) with a suitable rouge compound in three locations that are 120 degrees apart, as indicated by Locations (X) (Y), and (Z).

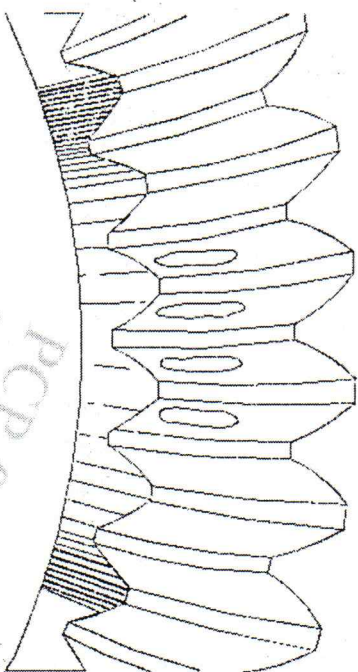


Illustration 40  
Acceptable tooth contact pattern

g02659550

i. Rotate the pinion shaft in both directions. The acceptable bevel gear contact pattern percentages are 60 percent from heel for convex, and 55 percent from heel for concave. Refer to Illustration 40.

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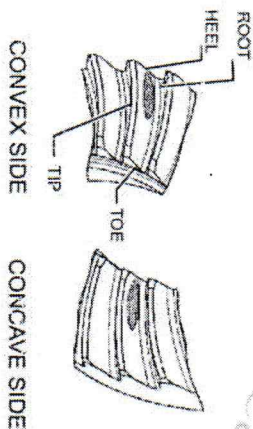


Illustration 41  
Unacceptable tooth contact pattern

g03871720

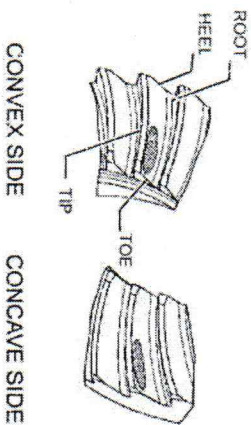
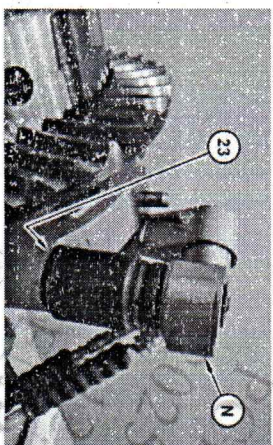


Illustration 42  
Unacceptable tooth contact pattern

g03871722

m. Inspect the tooth contact pattern. If the tooth contact pattern appears like the contact pattern in Illustration 41, then some shims will need to be added and contact pattern will need to be rechecked. If the tooth contact pattern appears like the contact pattern in Illustration 42, then some shims will need to be removed.

**Note:** If the shims are adjusted, repeat Step 33 through Step 37m.



23

N

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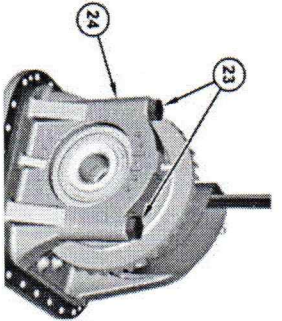


Illustration 44

38. Use Tooling (N) to tighten bolts (23) to a torque of 1800 ± 200 N·m (1328 ± 148 lb ft).

**Note:** After final torque of bolts (23), re-check the gear backlash. Final torque may reduce backlash and take the backlash out of spec.

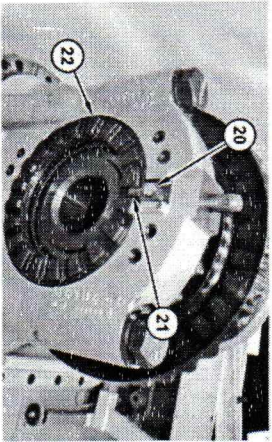


Illustration 45

- 39. Install lock (21) and bolt (20) that secure locking ring (22). Repeat for the other side.
- 40. The rolling torque for the complete system should not exceed 4 N·m (35 lb in).

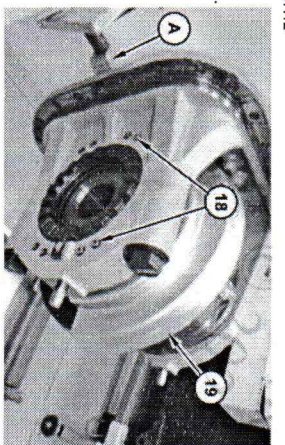


Illustration 46

Illustration used for bolt locations.



Illustration 47

- 41. Rotate the carrier and differential assembly by 90 degrees on Tooling (A).
- 42. Install guard (19) and four bolts (18) as shown in Illustration 4Z.

**End By:**

- a. Install the front or rear differential and bevel gear. Refer to Differential and Bevel (Front and Rear) - Remove and Install.

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**ANALISIS LINGKUNGAN KESELAMATAN KERJA / JOB SAFETY ENVIRONMENT ANALYSIS**

Pekerjaan / Task	DA Diperbaiki LFS	Nomor JSEA / JSEA Number	1	Halaman / Page	1	Dari / Of	
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Tanggal Pembuatan JSEA / Date of JSEA	17/12/2015	Departemen / Dept	SMUN 1 SGS	Tempat Kerja / Work Location	Workshop TAB
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Disusun Oleh / Compiled By	Fara	TTD / Sign		Review Oleh / Reviewed By		TTD / Sign		Atasan Superior		TTD / Sign	
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Apakah Anda sudah terlatih untuk melakukan pekerjaan ini? / Are you properly trained to complete these task?  Ya / Yes  Tidak / No

Apa yang Anda perlukan untuk memastikan bahwa pekerjaan selesai tanpa adanya kecelakaan kerja? / What do you need to ensure this job is completed incident free?

Tools yang digunakan sudah sesuai dengan Manual

Siapa yang bertanggung jawab untuk menghentikan pekerjaan jika terjadi perubahan pekerjaan atau gangguan kondisi lingkungan kerja? / Who is responsible for Stop Work Authority if change job or workplace distraction could?

ABCD-1 (Technician Leader) / Mr. X (Customer)

Apakah Anda memerlukan peralatan LOTO? / Are you need LOTO Equipments?  Ya / Yes  Tidak / No

Apakah Anda mengetahui ERP/MERP dari pekerjaan yang sedang dilakukan?  Ya / Yes  Tidak / No *Jika tidak, silahkan tambahkan dalam urutan langkah tugas diawal*

Kondisi Lingkungan / Environmental Conditions	Cuaca / Weather	Cerah	Medan / Terrain	Datar
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Pengendalian Sumber Bahaya / Hazardous Energy Control	<input type="checkbox"/> Listrik / Electrical	<input checked="" type="checkbox"/> Gravitasi (Benda jatuh, tertimpa) / Gravitation (Falling objects, struck down)	<input type="checkbox"/> Pneumatik / Pneumatic
	<input type="checkbox"/> Hidraulik / Hydraulic	<input checked="" type="checkbox"/> Mekanis / Mechanical	<input type="checkbox"/> Panas / Thermal

APD yang diperlukan / Required PPE	<input checked="" type="checkbox"/> Helm / Safety Helm	<input type="checkbox"/> Pelindung Muka / Face shield	<input checked="" type="checkbox"/> Kacamata / Safety Glass
	<input checked="" type="checkbox"/> Sarung Tangan / Hand Gloves	<input type="checkbox"/> Pelindung Pernafasan / Respiratory Protection	<input type="checkbox"/> Perlindungan Kejatuhan / Fall Protection
	<input checked="" type="checkbox"/> Sepatu / Safety Shoes	<input type="checkbox"/> Pelindung Telinga / Hearing Protection	<input type="checkbox"/> Lain-Lain / Other .....

Hal yang perlu dipertimbangkan dalam mengidentifikasi bahaya / These to consider in identify hazards :

**Bahaya Keselamatan** : Kondisi tidak aman yang dapat menyebabkan injury atau kematian seperti terpeleceh, terjatuh, tertimpa dll.  
Safety Hazard : unsafe conditions that can cause injury or even death, such as spill/falls, pinch point, struck by, etc.

**Bahaya Fisik** : Listrik, Api/ledakan, Kebisingan, Radiasi, Panas, Tekanan, Terjepit, Tersandung/terjatuh, Tertimpa, Getaran.  
Physical Hazards : Electrical, Fire/Explosion, Noise, Radiations, Thermal, Pressure, Pinch Point, Slips/Falls, Struck by, Vibration.

**Bahaya Kimia** : Terhirup, terkena kulit, injeksi, tertelan, terserap.  
Chemical Hazards : Inhalation, skin contact, injection, ingestion, absorption.

**Bahaya Biologi** : Patogen yang ditularkan melalui darah, jamur, tanaman/serangga/hewan.  
Biological Hazards : bloodborne pathogens, mold, Plant/Insect/Animals

**Bahaya Ergonomi** : Gerakan berulang-ulang, beban yang berlebihan, Postur Janggal, Durasi kerja, Desain area kerja.  
Ergonomic Hazards : Repetitions, Forcefull extention, Awkward Posture, Duration, Work area desain.

**Bahaya Organisasi** : stres atau bahaya terkait dengan masalah tempat kerja yang menyebabkan efek jangka panjang atau pendek, beban kerja yang berat dan kekerasan ditempat kerja.  
Organizational hazards : stressors or hazards associated with workplace issues that cause long or short term effects heavy workloads, stressful interactions and workplaces violence.

No	Urutan Dasar Langkah Tugas / Job Steps (* Maksimal 15 Langkah / Maximum 15 Steps)	Bahaya Yang Terkait / Potential Hazard(s)	Tindakan Perbaikan / Recommended Action
1	Walk Around Inspection	1.1 Tersandung Kompartemen	1.1.1 Perhatikan langkah 1.1.2 Memakai safety shoes
2	Prepare Tools	1.2 Terpeleceh oli berakeler	1.2.1 Bersihkan dengan absorbent pad
		2.1 Terpeleceh tali tools	2.1.1 Hindari area jejak 2.1.2 Tutup tali pelatikan 2.1.3 Memakai safety gloves
		2.2 Kaki tertindas toolbox	2.2.1 Menjaga jarak antara kaki & toolbox 2.2.2 Memakai safety shoes
		2.3 Toolbox Menyembur benda kim	2.3.1 Marcar area yang aman 2.3.2 Tekap fokus saat mendekati toolbox
3	Doing Assemble	2.4 spangle & webbing terakak	2.4.1 gunakan area benar untuk mengangkut 2.4.2 Memakai safety shoes
		3.1 Diperbaiki cekam yang pecahkan busi	3.1.1 jangan menghandle tools
		3.2 Tool slip saat membuka bolt	3.2.1 Marcar ilham yang pas dengan bolt 3.2.2 Pastikan kals tepat di sisi bolt dg benar 3.2.3 jangan membuka dengan dibarek
4	Doing Lipang	4.1 kompartemen terakak saat lipang	4.1.1 Memasang attachment jika busi

**ANALISIS LINGKUNGAN KESELAMATAN KERJA / JOB SAFETY ENVIRONMENT ANALYSIS**

Pekerjaan / Task	DA Differential	Nomor JSEA / JSEA Number	Halaman / Page	1	Dari / Of	
Tanggal Pembuatan JSEA / Date of JSEA	16 Des 2025	Departemen / Dept	Service	Tempat Kerja / Work Location	Workshop Alat berat.	
Disusun Oleh / Compiled By	Rifqi	TTD / Sign		Review Oleh / Reviewed By		TTD / Sign
		Atasan / Superior		TTD / Sign		

Apakah Anda sudah terlatih untuk melakukan pekerjaan ini? / Are you properly trained to complete these task?  Ya / Yes  Tidak / No

Apakah Anda perlu untuk memastikan bahwa pekerjaan selesai tanpa adanya kecelakaan kerja? / What do you need to ensure this job is completed incident free?  Ya / Yes  Tidak / No

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Kondisi Lingkungan / Environmental Conditions	Cuaca / Weather	Medan / Terrain
Pengendalian Sumber Bahaya / Hazardous Energy Control	<input type="checkbox"/> Listrik / Electrical <input type="checkbox"/> Hidraulik / Hydraulic	<input checked="" type="checkbox"/> Gravitasi (Benda jatuh, tertimpa) / Gravitation (Falling objects, struck down) <input checked="" type="checkbox"/> Mekanis / Mechanical
APD yang diperlukan / Required PPE	<input checked="" type="checkbox"/> Helm / Safety Helm <input checked="" type="checkbox"/> Sarung Tangan / Hand Gloves <input type="checkbox"/> Sepatu / Safety Shoes	<input type="checkbox"/> Pelindung Muka / Face shield <input type="checkbox"/> Pelindung Pernafasan / Respiratory Protection <input type="checkbox"/> Pelindung Telinga / Hearing Protection
		<input type="checkbox"/> Pneumatik / Pneumatic <input type="checkbox"/> Panas / Thermal <input checked="" type="checkbox"/> Kacamata / Safety Glass <input type="checkbox"/> Perlindungan Kejutahan / Fall Protection <input type="checkbox"/> Lain-Lain / Other .....

Hal yang perlu dipertimbangan dalam mengidentifikasi bahaya / These to consider in identify hazards :

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No	Urutan Dasar Langkah Tugas / Job Steps (* Maksimum 15 Langkah / Maximum 15 Steps)	Bahaya Yang Terkait / Potential Hazard(s)	Tindakan Perbaikan / Recommended Action
1.	Walk around inspection.	1.1 Area kerja sempit & banyak kompartemen 1.2 Tersandung pallet engine	1.1.1 Pindahkan barang yang tidak digunakan 1.2.1 Pindahkan pallet & engine ke tempat aman 1.2.2 berjalan di area yang aman 1.2.3 Memakai safety shoes.
2.	Prepare tool	2.1 Terjepit laci tools 2.2 Kaki terlindas ban toolbox 2.3 toolbox menabrak benda lain 2.4 Alat lifting terjatuh (shackle, webbing)	2.1-1 hindari titik jepit 2.1.2 tutup perlahan 2.1.3 Memakai safety gloves. 2.2.1 Menjaga jarak antara kaki dan toolbox 2.2.2 Memakai safety shoes. 2.3.1 mencari area yang aman 2.3.2 Tetap fokus saat menarik toolbox 2.4.1 Gunakan alat bantu jika berat. 2.4.2 memakai safety shoes.
3.	Doing Disassemble	3.1 differential terjatuh saat pembukaan torsi 3.2 tool slip saat membuka bolt	3.1.1 Jangan membuka bolt dengan dihentak 3.2.1 Mencari ukuran yang pas dengan bolt 3.2.2 Posisikan tools tepat di sisi bolt dengan benar 3.2.3 Jangan membuka dengan dihentak
4.	Doing lifting	4.1 komponen terjatuh saat diangkat	4.1.1 memasang attachment dengan benar.

**ANALISIS LINGKUNGAN KESELAMATAN KERJA / JOB SAFETY ENVIRONMENT ANALYSIS**

Pekerjaan / Task	DA Differential	Nomor JSEA / JSEA Number	1	Halaman / Page	1	Dari / Of	
Tanggal Pembuatan JSEA / Date of JSEA	17/12/2025	Departemen / Dept	SMKN 1 SGS	Tempat Kerja / Work Location	Workshop TAB		
Disusun Oleh / Compiled By	Sultan	TTD Sign		Review Oleh / Reviewed By		TTD Sign	
		Atasan Superior		TTD Sign			

Apakah Anda sudah terlatih untuk melakukan pekerjaan ini? / Are you properly trained to complete these task?  Ya / Yes  Tidak / No

Apakah Anda perlu untuk memastikan bahwa pekerjaan selesai tanpa adanya kecelakaan kerja? / What do you need to ensure this job is completed incident free?  Ya / Yes  Tidak / No

Tools yang digunakan sudah sesuai dengan Manual

Siapa yang bertanggung jawab untuk menghentikan pekerjaan jika terjadi perubahan pekerjaan atau gangguan kondisi lingkungan kerja? / Who is responsible for Stop Work Authority if change job or workplace distraction could? ABCD-1 (Technician Leader) / Mr. X (Customer)

Apakah Anda memerlukan peralatan LOTO? / Are you need LOTO Equipments?  Ya / Yes  Tidak / No

Apakah Anda mengetahui ERP/MERP dari pekerjaan yang sedang dilakukan?  Ya / Yes  Tidak / No *Jika tidak, silahkan tambahkan dalam urutan langkah tugas diawal*

Kondisi Lingkungan / Environmental Conditions	Cuaca / Weather	Medan / Terrain
Pengendalian Sumber Bahaya / Hazardous Energy Control <input checked="" type="checkbox"/> Listrik / Electrical <input type="checkbox"/> Hidraulik / Hydraulic	<input checked="" type="checkbox"/> Gravitasi (Benda jatuh, tertimpa) / Gravitation (Falling objects, struck down) <input checked="" type="checkbox"/> Mekanis / Mechanical	<input type="checkbox"/> Pneumatik / Pneumatic <input type="checkbox"/> Panas / Thermal
APD yang diperlukan / Required PPE <input checked="" type="checkbox"/> Helm / Safety Helm <input checked="" type="checkbox"/> Sarung Tangan / Hand Gloves <input checked="" type="checkbox"/> Sepatu / Safety Shoes	<input type="checkbox"/> Pelindung Muka / Face shield <input type="checkbox"/> Pelindung Pernafasan / Respiratory Protection <input type="checkbox"/> Pelindung Telinga / Hearing Protection	<input checked="" type="checkbox"/> Kacamata / Safety Glass <input type="checkbox"/> Perlindungan Kejatuhan / Fall Protection <input type="checkbox"/> Lain-Lain / Other .....

**Hai yang perlu dipertimbangkan dalam mengidentifikasi bahaya / These to consider in identify hazards :**

**1 Bahaya Keselamatan :** Kondisi tidak aman yang dapat menyebabkan injury atau kematian saat terjepit, terpelesep/terjatuh, tertimpa dll.  
*Safety Hazard : unsafe conditions that can cause injury or even death, such as spill/falls, pinch point, struck by, etc.*

**2 Bahaya Fisik :** Listrik, Api/ledakan, Kebisingan, Radiasi, Panas, Tekanan, Terjepit, Tertandung/Terjatuh, Tertimpa, Getaran.  
*Physical Hazards : Electrical, Fire/Explosion, Noise, Radiations, Thermal, Pressure, Pinch Point, Slips/Falls, Struck by, Vibration.*

**3 Bahaya Kimia :** Terhirup, terkena kulit, injeksi, tertelan, terserap.  
*Chemical Hazards : Inhalation, skin contact, injection, ingestion, absorption.*

**4 Bahaya Biologi :** Patogen yang ditularkan melalui darah, jamur, tanaman/serangga/hewan.  
*Biological Hazards : bloodborne pathogens, mold, Plant/Insect/Animals*

**5 Bahaya Ergonomi :** Gerakan berulang-ulang, beban yang berlebihan, Postur Janggal, Durasi kerja, Desain area kerja.  
*Ergonomic Hazards : Repetitions, Forcefull extention, Awkward Posture, Duration , Work area desain.*

**6 Bahaya Organisasi :** stres atau bahaya terkait dengan masalah tempat kerja yang menyebabkan efek jangka panjang atau pendek, beban kerja yang berat dan kekerasan ditempat kerja.  
*Organizational hazards : stressors or hazards associated with workplace issues that cause long or short term effects heavy workloads, stressful interactions and workplaces violence.*

No	Urutan Dasar Langkah Tugas / Job Steps (* Maksimum 15 Langkah / Maximum 15 Steps)	Bahaya Yang Terkait / Potential Hazard(s)	Tindakan Perbaikan / Recommended Action
1	Walk Around inspection	1.1 tersandung: wood block	1.1.1 Letakkan pada tempat yang benar 1.2.2 fokus saat bekerja
2	Prepare tool	1:2 <del>tersecer</del>	1.2.3 berjalan diarea jalan bukan area kerja
		2.1 terjepit: besi tools	2.1.1 hindari titik jepit 2.1.2 tutup perantaraan 2.1.3 memakai safety gloves
		2.2 kaki tuindas ban toolbox	2.2.1 jaga jarak antara kaki dan toolbox 2.2.2 memakai safety shoes
		2.3 toolbox menabrak benda lain	2.3.1 mencari area yang aman 2.3.2 tetap fokus saat menarik toolbox
		2.4 Alat lifting terjatuh (shackle, webbing)	2.4.1 gunakan alat bantu jika berat 2.4.2 memakai safety shoes
3	Doing Disassemble	3.1 differential terjatuh saat pembukaan torsi	3.1.1 jangan membuka bolt dg dihentak
		3.2 tool slip saat membuka bolt	3.2.1 mencari ulutan yang pas dengan bolt 3.2.2 posisikan tools tepat disisi bolt dg benar 3.2.3 jangan membuka dg dihentak